



ALL SAINTS PARISH

POLICY FOR BEHAVIOUR MANAGEMENT

WORKING WITH CHILDREN

1. No child or young person is to be hit or shouted at. Respect the child's or young person's personality. Make requests in a positive manner and ensure your instructions are clear.
2. Use positive ways to gain children's or young people's attention. Reward good behaviour. Make your instructions clear and short. Be confident and expect the best.
3. A child must never be restrained unless that child is putting himself /herself or anyone else in immediate risk of harm and there is no other option.
4. Be calm and unshockable with children's or young people's behaviour or accidents. (If there is an accident or incident, complete an Incident Report Form. Ask your leader for the form and if possible have it witnessed.)
5. For unacceptable behaviour issue a first warning, should the unacceptable behaviour continue, then separation of the child or young person from the group may be necessary for a period of time as determined by the youth co-ordinator/group leader. However the child or young person must remain in sight of the youth co-ordinator/group leader or other children (never alone or with just one team member). Ensure the child or young person understands why this measure has been taken.
6. If after returning to the group, the child or young person continually disrupts the program, the youth co-ordinator/group leader may contact the parents to ask them to remove their child from the event. The Youth Co-ordinator/Group Leader should speak to the parents discretely about the issue/incident that occurred and why they have been asked to collect their child or young person.
7. Be aware of children who have behaviour problems and consult with the Youth Co-ordinator/Group Leader for strategies to help the child.
8. Parents/guardians remain ultimately responsible for their child or young person. If a situation seems extreme, or a child or young person continually disrupts the program, including spitting, biting, deliberate targeting of other children to harm, bullying or deliberate disobedience of leaders causing significant disruption to the group as a whole, Consultation with the parent is required.